



ANAND AGRICULTURAL UNIVERSITY, ANAND-388110

ADVERTISEMENT No. 02/2024 With Backlog (Revised-1)

Online Application for the following posts are invited in the categories as mentioned below.

Name of Post	Faculty	Total No. of Post Advertised	Post reserved for each category						Post reserved for women
			SC	ST	SEBC	EWS	UR	PwD	
Professor & its equivalent Pay Matrix Level-14 Rs.144200-218200/-	Agriculture	30	01 + 01 (Backlog) (12 th trial)	04 + 01 (Backlog) (13 th trial)	06	03	14	02*	ST-01 SEBC-02 EWS-01 UR-05
	Horticulture	02	00	00	00	00	02	01*	
	F.P.T.B.E.	03	00	00	00	00	03	01*	UR-1
	I.A.B.M.I.	02	00	00	00	00	02	01*	
	A.E.T.	02	00	00	00	00	02	01*	
	Total A:	39	02	05	06	03	23	06*	
Associate Professor & its equivalent Pay Matrix Level-12 Rs.79800-211500/- After 3 Years Pay Matrix Level-13A Rs.131400-217100/-	Agriculture	68	02	10 + 06 (Backlog) (13 th trial)	17	06	27	04*	ST-03 + 02 Backlog SEBC-05 EWS-02 UR-09
	Horticulture	03	00	00	00	00	03	01*	UR-01
	A.E.T.	03	00	00	01	00	02	01*	
	A.I.T.	01	00	00	01	00	00	01*	
	Total B:	75	02	16	19	06	32	07*	
	Assistant Professor & its equivalent Pay Matrix Level-10 Rs.57700-182400	Agriculture	47	00	08	07	04	28	04*
Horticulture		06	00	02	00	00	04	01*	UR-01
F.P.T.B.E.		07	00	01+ 02 (Backlog) (2 nd trial)	02	00	02	02*	ST-01
I.A.B.M.I.		02	00	00	00	00	02	01*	
A.E.T.		04	00	02	01	00	01	01*	
Total C:		66	00	15	10	04	37	09*	
Total: A+B+C		180	04	36	35	13	92	22*	

* Seats are reserved for PwD (Persons with disabilities) candidate, which may be from any of the category.

No.	Name of Post	Person with Disability			
		A	B	C	D&E
1.	Professor & its equivalent	LV	HH	OA, OL, BA, BL, OAL, LC, Dw, AAV, SD, SL	ASD(M), SLD, MI, MD
2.	Associate Professor & its equivalent	LV	HH	OA, OL, BA, BL, OAL, LC, Dw, AAV, SD, SL	ASD(M), SLD, MI, MD
3.	Assistant Professor & its equivalent	LV	HH	OA, OL, BA, BL, OAL, LC, Dw, AAV, SD, SI	ASD(M), SLD, MI, MD



Abbreviations:

SC (Schedule Caste), **ST**(Schedule Tribe), **SEBC** (Socially and Educationally Backward Class), **EWS** (Economically Weaker Section), **UR** (Unreserved), **PwD** (Person with Disability), **LV** (Low Vision), **HH** (Hard of Hearing), **OA** (One Arm), **OL** (One Leg), **BA** (Both Arm), **BL** (Both Leg), **OAL** (One Arm One Leg), **LC** (Leprosy Cured), **Dw** (Dwarfism), **AAV** (Acid Attack Victim), **SD** (Spine Deformity), **SI** (Spine Injury), **ASD(M)** (Autism Spectrum Disorder Mild), **SLD** (Specific Learning Disabilities), **MI** (Mental Illness), **MD**(Multiple Disabilities included in Group(A) to (D).

- Note: 1 Out of above – mentioned posts, not a single post is reserved for person with Disability Candidates. The candidates possessing disability as shown above can apply for the post as shown against it. The candidates possessing other than the prescribed physical disabilities are not eligible to apply. The benefit of upper age limit and reservation as a PwD candidate shall be availed only if the candidate has a certificate from the competent authority that has 40% to 70% of physical disability.
- 2 As per the PwD Act-2016, Out of 4% reservation for PwD, 1% reservation for each PwD categories i.e. a,b,c, & d and e. If suitable person with bench mark disability is not available in respective PwD categories. It may first be filled by interchange among the five categories and only when non-availability of PwD candidates, the posts will be filled by available candidates other than a person with disability.

Faculty wise disciplines for the post of Professor & its equivalent:

Agriculture	<ul style="list-style-type: none">➤ Agricultural Economics➤ Agricultural Meteorology➤ Agricultural Statistics➤ Agronomy➤ Agricultural Extension Education➤ Agricultural Bio Chemistry➤ Horticulture	<ul style="list-style-type: none">➤ Genetics & Plant Breeding / Plant Breeding & Genetics➤ Agricultural Entomology➤ Plant Pathology➤ Nematology➤ Agricultural Chemistry & Soil Science / Soil Science & Agricultural Chemistry
Horticulture	<ul style="list-style-type: none">➤ Horticulture	
Food Processing Technology & Bio-energy	<ul style="list-style-type: none">➤ Food Technology➤ Food Safety & Quality Assurance / Food Quality Assurance➤ Food Business Management➤ Microbiology➤ Agriculture Process Engineering➤ Food Processing Technology➤ Post Harvest Engineering➤ Food Process Engineering	
Agri Business Management	<ul style="list-style-type: none">➤ Business Management (Marketing / HR/ finance)➤ Agri Business Economics & Policies➤ Agri Business Management	
Agriculture Engineering & Technology	<ul style="list-style-type: none">➤ Soil & Water Conservation Engineering➤ Soil & Water Engineering➤ Farm Machinery & Power Engineering➤ Irrigation & Drainage Engineering➤ Renewable Energy Engineering➤ Processing & Food Engineering	



Faculty wise disciplines for the post of Associate Professor & its equivalent:

Agriculture	<ul style="list-style-type: none"> ➤ Agricultural Economics ➤ Agricultural Meteorology ➤ Agricultural Statistics ➤ Agronomy ➤ Agricultural Extension Education ➤ Agricultural Bio Chemistry ➤ Seed Technology ➤ Agricultural Engineering 	<ul style="list-style-type: none"> ➤ Horticulture ➤ Genetics & Plant Breeding / Plant Breeding & Genetics ➤ Agricultural Entomology ➤ Plant Pathology ➤ Nematology ➤ Agricultural Chemistry & Soli Science / Soli Science & Agricultural Chemistry
Horticulture	<ul style="list-style-type: none"> ➤ Horticulture (Fruit Science) ➤ Horticulture (Floriculture & Landscape Architecture) 	<ul style="list-style-type: none"> ➤ Horticulture (Vegetable Science) ➤ Genetics & Plant Breeding / Plant Breeding & Genetics ➤ Horticulture
Agriculture Engineering & Technology	<ul style="list-style-type: none"> ➤ Soil & Water Conservation Engineering ➤ Soil & Water Engineering ➤ Irrigation & Drainage Engineering ➤ Processing & Food Engineering ➤ Farm Machinery & Power Engineering 	
Agricultural Information Technology	<ul style="list-style-type: none"> ➤ Agricultural Statistics ➤ Computer Science 	

Faculty wise disciplines for the post of Assistant Professor & its equivalent:

Agriculture	<ul style="list-style-type: none"> ➤ Agricultural Economics ➤ Agricultural Meteorology ➤ Agricultural Statistics ➤ Agronomy ➤ Agricultural Extension Education ➤ Agricultural Bio Chemistry ➤ Plant Physiology / Crop Physiology ➤ Plant Molecular Biology & Bio Technology 	<ul style="list-style-type: none"> ➤ Horticulture ➤ Genetics & Plant Breeding / Plant Breeding & Genetics ➤ Agricultural Entomology ➤ Plant Pathology ➤ Nematology ➤ Agricultural Chemistry & Soil Science / Soil Science & Agricultural Chemistry ➤ Agricultural Engineering ➤ Plant / Agril. Biotechnology
Horticulture	<ul style="list-style-type: none"> ➤ Horticulture (Fruit Science) ➤ Horticulture (Floriculture & Landscape Architecture) ➤ Horticulture (Vegetable Science) 	<ul style="list-style-type: none"> ➤ Agricultural Entomology ➤ Plant Physiology / Crop Physiology ➤ Horticulture
Food Processing Technology & Bio-energy	<ul style="list-style-type: none"> ➤ Food Process Engineering ➤ Dairy Chemistry ➤ Food Processing Technology ➤ Dairy Microbiology 	<ul style="list-style-type: none"> ➤ Food Technology ➤ Post Harvest Engineering ➤ Agriculture Process Engineering ➤ Agri-Business Management ➤ Processing & Food Engineering
Agri Business Management	<ul style="list-style-type: none"> ➤ Agri. Business Economics & Policies ➤ Agricultural Economics 	<ul style="list-style-type: none"> ➤ Business Management (Marketing / HR/ finance) ➤ Agri. Business Management
Agriculture Engineering & Technology	<ul style="list-style-type: none"> ➤ Soil & Water Conservation Engineering ➤ Soil & Water Engineering ➤ Farm Machinery & Power Engineering ➤ Mathematics 	<ul style="list-style-type: none"> ➤ Irrigation & Drainage Engineering ➤ Renewable Energy Engineering ➤ Processing & Food Engineering



- Note:** 1 Number of Posts may be filled up as mentioned above. However, since reservation-roster is faculty based, if no candidates are available in a particular discipline, it may be filled up by another discipline of the same faculty. Therefore, more number of disciplines has been shown.
2. The candidate possess the degree of M.Sc.(Agri.) in Horticulture or Ph.D. in Horticulture is eligible for application in sub discipline of Horticulture viz, fruit science, Vegetable Science, Floriculture & Landscaping and Post Harvest Technology.

The reserved category posts are for the **candidates of Gujarat origin only, therefore other state candidates need not apply**. In case of non-availability of women candidates, the post so reserved will be allotted to the male candidate of the same category. Relaxation up to five years in upper age limit shall be admissible for male candidates of the reserved categories and for women & physically handicapped it will be ten years as per the criteria prescribed by Govt. of Gujarat.

Processing fee for general category candidate is ₹1000/- and for S.C. / S.T. / S.E.B.C./ EWS / PwD Category candidate of Gujarat is ₹250/-. The application should be submitted online (website : www.aau.in).

Those who are already employed at the time of application must submit their application through the proper channel in time. However, they can submit the advanced copy of the application.

The hard copy of the application supported with attested copies of certificates, pertaining to the qualifications and experience accompanied with the copy of online payment receipt should reach to the office of the Registrar, Anand Agricultural University, Anand on or before **Dt.20/01/2025**. The University reserves its right not to fill-in all or any post if deems necessary.

Key Dates :

Sr.No.	Activity	Date	
		From	To
1	Display of Advertisement www.aau.in	20/12/2024	20/01/2025
2	Online payment of processing fee	20/12/2024	17/01/2025
3	Online submission and printing of Application form through www.aau.in .	20/12/2024	17/01/2025
4	Last date of submission of hard copy of online application form to the office of the Registrar, Anand Agricultural University, Anand.	20/01/2025	

Date :20/12/2024



Recruitment Rules for the post of PROFESSOR & ITS EQUIVALENT

Faculty	Discipline	
Agriculture	<ul style="list-style-type: none"> ➤ Agricultural Economics ➤ Agricultural Meteorology ➤ Agricultural Statistics ➤ Agronomy ➤ Agricultural Extension Education ➤ Agricultural Bio Chemistry ➤ Horticulture 	<ul style="list-style-type: none"> ➤ Genetics & Plant Breeding / Plant Breeding & Genetics ➤ Agricultural Entomology ➤ Plant Pathology ➤ Nematology ➤ Agricultural Chemistry & Soil Science / Soil Science & Agricultural Chemistry
Horticulture	<ul style="list-style-type: none"> ➤ Horticulture 	

Pay Matrix Level-14 (Rs.144200-218200)

Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.
- (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research / extension at the University/ National level institutions, of which not less than 3 years of experience shall be as Associate Professor & its equivalent.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.

A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

(Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the Academic Pay Level-13A, Rs.1,31,400-2,17,100 (pre-revised pay band Rs. 37,400-67,000 + AGP Rs.9000/- as per 6th pay) OR the teacher may combine two assessment period of six years i.e., 3 years in Academic Pay Level-12, Rs. 79,800-2,11,500(pre-revised pay band Rs. 15,600-39,100 + AGP Rs.8,000/- as per 6th pay) and three more years after placed in Academic Pay Level-13A, Rs. 1,31,400-2,17,100(pre-revised pay band Rs. 37,400-67,000 + AGP Rs. 9,000/- as per 6th pay) to achieve minimum API score.)

AGE: Below 55 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe /PwD categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.



**Recruitment Rules for the post of
PROFESSOR & ITS EQUIVALENT**

Faculty	Discipline
Food Processing Technology & Bio Energy	<ul style="list-style-type: none"> ➤ Food Technology ➤ Food Safety & Quality Assurance / Food Quality Assurance ➤ Food Business Management ➤ Microbiology ➤ Agriculture Process Engineering ➤ Food Processing Technology ➤ Post Harvest Engineering ➤ Food Process Engineering

Pay Matrix Level-14 (Rs.144200-218200)

Prescribed Qualifications:

- A**
- (i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.
 - (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

OR

- B** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.

A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

(Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the Academic Pay Level-13A, Rs.1,31,400-2,17,100 (pre-revised pay band Rs. 37,400-67,000 + AGP Rs.9000/- as per 6th pay) OR the teacher may combine two assessment period of six years i.e., 3 years in Academic Pay Level-12, Rs. 79,800-2,11,500(pre-revised pay band Rs. 15,600-39,100 + AGP Rs.8,000/- as per 6th pay) and three more years after placed in Academic Pay Level-13A, Rs. 1,31,400-2,17,100(pre-revised pay band Rs. 37,400-67,000 + AGP Rs. 9,000/- as per 6th pay) to achieve minimum API score.)

AGE: Below 55 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / PwD categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19 September, 1991.



Recruitment Rules for the post of **PROFESSOR & ITS EQUIVALENT**

Faculty	Discipline
Agri Business Management	<ul style="list-style-type: none"> ➤ Business Management (Marketing / HR/ finance) ➤ Agri Business Economics & Policies ➤ Agri Business Management

Pay Matrix Level-14 (Rs.144200-218200)

Prescribed Qualifications:

- A**
- (i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing) / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.
- (ii) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- (iii) A minimum of ten years' experience of teaching/ industry/ research/ professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.
- OR**
- B**
- (i) In the event the candidate is from industry and the profession, the following shall constitute as essential:
Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/ HR/Finance) / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC
- (ii) The candidate should have professional work experience which is significant and can be recognized at National / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- C** Without prejudice to the above, the following conditions may be considered desirable:
- i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
 - ii) Published work, such as research papers, patents filed /obtained, books and / or technical reports;
 - iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 - iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the Academic Pay Level-13A, Rs.1,31,400-2,17,100 (pre-revised pay band Rs. 37,400-67,000 + AGP Rs.9000/- as per 6th pay) OR the teacher may combine two assessment period of six years i.e., 3 years in Academic Pay Level-12, Rs. 79,800-2,11,500(pre-revised pay band Rs. 15,600-39,100 + AGP Rs.8,000/- as per 6th pay) and three more years after placed in Academic Pay Level-13A, Rs. 1,31,400-2,17,100(pre-revised pay band Rs. 37,400-67,000 + AGP Rs. 9,000/- as per 6th pay) to achieve minimum API score.)

AGE: Below 55 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / PwD categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.



**Recruitment Rules for the post of
PROFESSOR & ITS EQUIVALENT**

Faculty	Discipline
Agriculture Engineering & Technology	<ul style="list-style-type: none"> ➤ Soil & Water Conservation Engineering ➤ Soil & Water Engineering ➤ Farm Machinery & Power Engineering ➤ Irrigation & Drainage Engineering ➤ Renewable Energy Engineering ➤ Processing & Food Engineering

Pay Matrix Level-14 (Rs.144200-218200)

Prescribed Qualifications:

A A Ph.D. Degree with First Class at Bachelor's or a Ph.D. Degree with Master's Degree in the Agricultural Engineering & Technology, and experience of eight years in teaching, research and / or industry at the level of Lecturer / Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR

B In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the Agricultural Engineering & Technology and allied sciences;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology, and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

C Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, Teaching, research, and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed /obtained, books and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D consultancy and related activities.

A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

(Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the Academic Pay Level-13A, Rs.1,31,400-2,17,100 (pre-revised pay band Rs. 37,400-67,000 + AGP Rs.9000/- as per 6th pay) OR the teacher may combine two assessment period of six years i.e., 3 years in Academic Pay Level-12, Rs. 79,800-2,11,500(pre-revised pay band Rs. 15,600-39,100 + AGP Rs.8,000/- as per 6th pay) and three more years after placed in Academic Pay Level-13A, Rs. 1,31,400-2,17,100(pre-revised pay band Rs. 37,400-67,000 + AGP Rs. 9,000/- as per 6th pay) to achieve minimum API score.)

AGE: Below 55 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / PwD categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.



Recruitment Rules for the post of ASSOCIATE PROFESSOR & ITS EQUIVALENT

Faculty	Discipline	
Agriculture	<ul style="list-style-type: none"> ➤ Agricultural Economics ➤ Agricultural Meteorology ➤ Agricultural Statistics ➤ Agronomy ➤ Agricultural Extension Education ➤ Agricultural Bio Chemistry ➤ Seed Technology ➤ Agricultural Engineering 	<ul style="list-style-type: none"> ➤ Horticulture ➤ Genetics & Plant Breeding / Plant Breeding & Genetics ➤ Agricultural Entomology ➤ Plant Pathology ➤ Nematology ➤ Agricultural Chemistry & Soli Science / Soli Science & Agricultural Chemistry
Horticulture	<ul style="list-style-type: none"> ➤ Horticulture (Fruit Science) ➤ Horticulture (Floriculture & Landscape Architecture) 	<ul style="list-style-type: none"> ➤ Horticulture (Vegetable Science) ➤ Genetics & Plant Breeding / Plant Breeding & Genetics ➤ Horticulture

Pay Matrix Level-12 (Rs.79800-211500/-)

After three years Pay Matrix Level-13-A (Rs.131400-217100)

Prescribed Qualifications:

- A.**
- (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
 - (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
 - (iv) A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
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- (v) For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.
- a. Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6
 - b. Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

AGE: Below 45 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

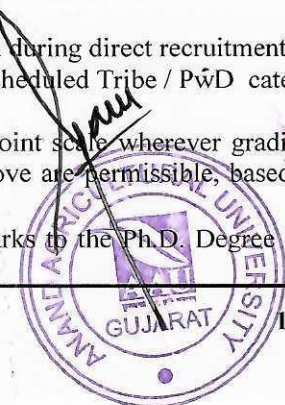
Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / PwD categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.



Recruitment Rules for the post of ASSOCIATE PROFESSOR & ITS EQUIVALENT

Faculty	Discipline
Agriculture Engineering & Technology	<ul style="list-style-type: none"> ➤ Soil & Water Conservation Engineering ➤ Soil & Water Engineering ➤ Irrigation & Drainage Engineering ➤ Processing & Food Engineering ➤ Farm Machinery & Power Engineering
Pay Matrix Level-12 (Rs.79800-211500/-) After three years Pay Matrix Level-13-A (Rs.131400-217100)	
<u>Prescribed Qualifications:</u>	
<p>A. A Ph.D. Degree with First Class at Bachelor's or a Ph.D. Degree with Master's Degree in the Agricultural Engineering & Technology, and experience of eight years in teaching, research and / or industry at the level of Lecturer / Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.</p> <p>A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.</p> <p>(a) Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6</p> <p>(b) Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8.</p> <p style="text-align: center;">OR</p> <p>B In the event, the candidate is from industry and the profession, the following shall constitute as essential:</p> <ol style="list-style-type: none"> 1. First Class Master's Degree in the Agricultural Engineering & Technology; 2. Significant professional work which can be recognised as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology, and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, <p style="text-align: center;">Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice- Chancellor of the University.</p> <p>C Without prejudice to the above, the following conditions may be considered desirable:</p> <ol style="list-style-type: none"> 1. Teaching, Teaching, research, and / or professional experience in a reputed organization; 2. Published work, such as research papers, patents filed /obtained, books and / or technical reports; 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry; <p>D A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</p> <p>AGE: Below 45 years Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p>Relaxation in qualifications :</p> <ol style="list-style-type: none"> 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / PwD categories of the candidates. 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any. 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991. 	



Recruitment Rules for the post of ASSOCIATE PROFESSOR & ITS EQUIVALENT

Faculty	Discipline
Agriculture Information & Technology	<ul style="list-style-type: none"> ➤ Agricultural Statistics ➤ Computer Science

Pay Matrix Level-12 (Rs.79800-211500/-)

After three years **Pay Matrix Level-13-A (Rs.131400-217100)**

Prescribed Qualifications:

- A.**
- (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
 - (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Information Technology / Computer Science / Computer Application / Computer Engineering / Agricultural Statistics.
 - (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
 - (iv) A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
 - (v) For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.
 - a. Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6
 - b. Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

AGE: Below 45 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / PwD categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.



**Recruitment Rules for the post of
ASSISTANT PROFESSOR & ITS EQUIVALENT**

Faculty	Discipline	
Agriculture	<ul style="list-style-type: none"> ➤ Agricultural Economics ➤ Agricultural Meteorology ➤ Agricultural Statistics ➤ Agronomy ➤ Agricultural Extension Education ➤ Agricultural Bio Chemistry ➤ Plant Physiology/Crop Physiology ➤ Plant Molecular Biology & Bio Technology ➤ Agricultural Engineering 	<ul style="list-style-type: none"> ➤ Horticulture ➤ Genetics & Plant Breeding / Plant Breeding & Genetics ➤ Agricultural Entomology ➤ Plant Pathology ➤ Nematology ➤ Agricultural Chemistry & Soil Science /Soil Science & Agricultural Chemistry ➤ Plant / Agril. Biotechnology
Horticulture	<ul style="list-style-type: none"> ➤ Horticulture (Fruit Science) ➤ Horticulture (Floriculture & Landscape Architecture) ➤ Horticulture (Vegetable Science) 	<ul style="list-style-type: none"> ➤ Agricultural Entomology ➤ Plant Physiology / Crop Physiology ➤ Horticulture
Food Processing Technology & Bio-Energy	<ul style="list-style-type: none"> ➤ Food Process Engineering ➤ Dairy Chemistry ➤ Food Processing Technology ➤ Dairy Microbiology 	<ul style="list-style-type: none"> ➤ Food Technology ➤ Post Harvest Engineering ➤ Agriculture Process Engineering ➤ Agri-Business Management ➤ Processing & Food Engineering
Agri-Business Management	<ul style="list-style-type: none"> ➤ Agri. Business Economics & Policies ➤ Agricultural Economics 	<ul style="list-style-type: none"> ➤ Business Management (Marketing / HR/ finance) ➤ Agri. Business Management
Agriculture Engineering & Technology	<ul style="list-style-type: none"> ➤ Soil & Water Conservation Engineering ➤ Soil & Water Engineering ➤ Farm Machinery & Power Engineering 	<ul style="list-style-type: none"> ➤ Irrigation & Drainage Engineering ➤ Renewable Energy Engineering ➤ Processing & Food Engineering ➤ Mathematics

Pay Matrix Level-10 (Rs.57700-182400/-)

Prescribed Qualifications:

A.	(i)	Good academic record with at least 55% of marks or an equivalent grade at the Master or Doctorate level degree in a relevant subject of concerned faculty from recognized University.
	(ii)	The candidate should have passed NET examination conducted by UGC/CSIR/ICAR/NET recognized by the State Govt. in the subject, where, NET examination is conducted and should have published at least one article in National Academic of Agriculture Sciences (NAAS), New Delhi rated journal, but, the candidate who has acquired Ph.D. degree with course work as per the UGC Notification-2009 and published two full length publications having a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

B. Other Qualification:

The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.

C. AGE : Below 35 years

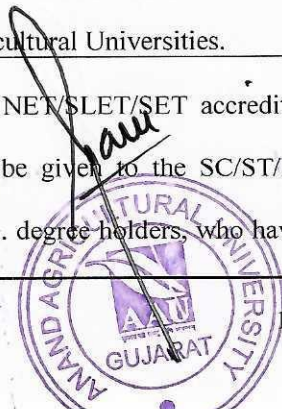
Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

NET / SLET / SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.

A relaxation of 5% at the Bachelor's and Master's Degree level shall be given to the SC/ST/PwD category candidates.

A relaxation of 5 % from 55 % to 50% of marks will be given to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.

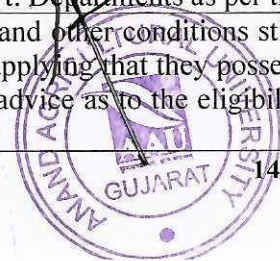


Important Instructions and Conditions

1	New defined contributory pension scheme as introduced vide government vernacular resolution dt.18/03/2005 and 06/06/2005 No. NPN-2003-GOI-10-P will be applicable to the appointees other than employees of erstwhile Gujarat Agricultural University.
2	The employee of erstwhile Gujarat Agricultural University shall be entitled for the pay protection and service continuation as per university rules.
3	The post of SC, ST, SEBC, EWS, PWD and Women will be filled up as per state Govt. Reservation rules. The reservation of posts is for the <u>candidates of Gujarat state origin only, therefore the candidates of other states need not apply for the reserved post.</u> In case of non-availability of women candidates, the posts so reserved will be allotted to the male candidates of the same category. In case of non-availability of PWD candidates, the posts will be filled by available candidates.
4	Along with application, SEBC candidate must have to submit "non-creamy layer Certificate" in the prescribed format issued (from dt.01/04/2022 to the last date of application submission i.e. dt.20/01/2025) by competent authority of Gujarat state with validity as per the resolution no. SSP/122015/455246/A dt.26/04/2016 issued by department of social Justice & Empowerment, Government of Gujarat, Gandhinagar, failing which, the candidate will not be entitled to get the benefit of reserved category.
5	Certificate for eligibility for reservation in favour of EWS category shall be issued (from dt.20/01/2022 to the last date of application submission i.e. dt.20/01/2025) in the format as prescribed by social justice and Empowerment Department, Government of Gujarat's resolution No. EWS/122019/45903/A, dt.25/01/2019 and G.R. No.EWS/122019/45903/A, Dt.13/09/2019 whichever may be concerned (Annexure-"Kh" in English of Annexure-"G" in Gujarat). The candidates shall mention the number and date of EWS Certificate while applying online. The validity of the time period of EWS eligibility certificate will be in accordance with the provision of these resolution or the relevant instructions of the state government in force.
6	Department of Agriculture, Farmers Welfare and Co-operation Order No. ACD/SEC/e-file/2/2023/0310/K2 Section – Agri Uni, dt.04/10/2023 regarding the determination of categories of persons with disability for various classes of agricultural universities of the State.
7	Age relaxation in case of SC, ST, EWS, PWD, SEBC and Women candidate as per the prevailing rules of Government of Gujarat.
8	The University will verify the antecedents or documents submitted at any time, at the time of appointment or during the tenure of the service. In case, it is found that the documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her service shall be terminated forthwith.
9	Candidate should be a citizen of India or should possess the Indian nationality as provided in Rule-7 of the Gujarat Civil Service Classification and Recruitment(General)Rules,1967
10	<p>Appointments will be made after verification of caste certificates of Scheduled Caste(SC), Scheduled Tribe(ST) and Socially and Educationally Backward Class(SEBC) candidates of the SELECTED RESERVED CATEGORY CANDIDATES as per provision made in below mentioned Resolution/Circular of GOVT. Of Gujarat.</p> <ul style="list-style-type: none"> • For SC Candidates:- As per the Social Justice and Empowerment Department's Circular No:AJP/152023/54272/H, dt.13/09/2023, the verification will be done by the Director, Office of Scheduled Caste Welfare, Gandhinagar. • For ST Candidates:- As per the General Administration Department Resolution No. CRC-102018-461239-G.2, dt.22/10/2018, the verification will be done by the Tribal Development Department, Gandhinagar. • For SEBC Candidates:- As per the Department of Social Justice and Empowerment Circular No.: SSP/122022/8635/A, dt.25/02/2022, the verification will be done by the Director, Office of Developing Castes Welfare, Gandhinagar.



11	Possess the basic knowledge of computer application as per Government of Gujarat rules. If the candidate without having passed CCC+ examination is selected, he / she will have to pass the said examination during the probation period, failing which, his / her probation period will not be regularized.
12	As per the Common Statues for Agricultural Universities of Gujarat, Statute-115, Rule No.29, Candidate shall be required to pass language examination in Hindi / Gujarati of SSCE level during probation period.
13	Probation period shall be of two years for all the posts as per the University Statutes.
14	Candidate has to submit separate application for each eligible discipline, that would not be tagged together.
15	Processing fee for unreserved category male/female candidate is Rs.1000/-. The processing fee is Rs. 250/- for SC, / ST / SEBC / EWS / PWD candidates of Gujarat State. The details of educational qualification, experience, age, ets. Is available on our website (www.aau.in). The application should be submitted online through website ojas.aau.in after paying the processing fee by online payment option. Payment can be made through credit cards, debit cards, internet banking(direct debit) UPI. The print copy of fee receipt is enclosed with application.
16	Application fee once paid will not be refunded under any circumstances.
17	Candidate name in application and in the documents should be the same. If any change, in the name, attach the legal documents in support of the name changed.
18	Applicants, if called for interview should be prepared to appear before the selection committee, at their own cost at the place indicated.
19	In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
20	The Certificates/documents must be submitted in English, Hindi or Gujarati language.
21	Canvassing in any form will disqualify the applicant/candidate.
22	In case of any discrepancy, English version of the detailed advertisement appearing in websites will be treated as final.
23	Application with receipt of fee paid online and the copies of testimonials should be sent in a cover superscripting "Application for the post of" should reach the undersigned on or before last date prescribed.
24	The Summary Form should be neatly filled and to be sent with the application in seven copies compulsory.
25	Incomplete Application in any respect, applications without required supporting documents or those received after the last date of receipt of application will not be considered.
26	Relevant experience, educational qualifications and age of candidates will be counted as on the last date of submission of application i.e. dt.20/01/2025. Accordingly, the candidates should confirm their eligibility for the post applied for, before the submission of application. No separate correspondence whatsoever in this regard shall be entertained by the University.
27	Furnishing any false, misleading, over-estimated information in the application form shall hold the candidate liable to action deemed fit.
28	The update in respect of current advertisement will be given on university website(www.aau.in). Hence, the candidates are requested to periodically check the website for any update.
29	During the probation, the job application to the university / organization in the same cadre will not be forwarded by the University.
30	The service condition will be governed by the University Acts, Statues, Rules and Regulations framed and amended by the University / Government of Gujarat from time to time.
31	Employees is transferable within the jurisdiction of Anand Agricultural University as per university requirements and University may spare his/her services to any Govt. Departments as per the need.
32	All application must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess, at least the essential qualifications prescribed for the post. No inquiry or advice as to the eligibility will be entertained.



33	The University reserves the right to increase, decrease or withdraw the posts, change the designation and cancel the post even after interview. No claim or correspondence will be entertained in this regard by this office.
34	Information uploaded on the university website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the university website shall remain for a specific period only. Therefore, the candidates are informed to download the information and keep with for future reference. In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Reply of inferential (speculative) question shall not be provided.
35	Eligible candidates will be informed about date and place of interview through intimation under by post/e-mail/SMS. The candidates must write his latest e-mail ID, Mobile Phone number. However, University does not take any responsibility for intimation about interview. The dates of interviews would also be displayed on the website of the University. List of eligible candidates shall be placed on the University website (www.aau.in).
36	The applications (both "advance copy" and through proper channel copy of application), may reach to the Registrar, Anand Agricultural University, Anand. Either by hand or by post or by courier on or before the said prescribed date. The University will not be responsible for non-receipt of application(s) in any cases or any delay in receipt thereof on any account whatsoever. It is also stated that application received after the prescribed closing/last dates will not be considered in any circumstances and all the late application will be summarily rejected, without any notice. It is, therefore, emphasized that the applicant(s)/candidate(s) should ensure that his/her/their applications(s) reach Registrar Office on or before the prescribed closing/last date(s). For application through proper channel, the candidates are advised to submit their online application (complete in all respect) before the closing date. However, hard copy of the online application through proper channel must reach within fifteen days of the closing date. SUCH APPLICATION RECEIVED AFTER PERIOD OF FIFTEEN DAYS SHALL NOT BE CONSIDERED.
37	Candidate must submit the filled in API form (other than the post of Assistant Professor and its equivalent) in hard copy along with copy of research papers / books / articles / certificates etc., (put serial number on each attachment in ascending order). API score Performa (MS Word) is available on our website (www.aau.in) and should be filled in completely and verified by the candidate.
38	For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted by ICAR/UGC/CSIR. Essentiality of NET can be waived off for the candidates holding Ph.D. degree provided it has been done with course work and research work prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption
39	The period spent for acquiring M.Sc/M.Phil/Ph.D. degree will not be considered as experience except in service candidate of SAU's of Gujarat.
40	The candidate having Ph.D. Degree prior to 2009 if without course work shall be eligible on production of certificate from concerned University as per the UGC Regulations-2009.
41	For the of Assistant Professor and its equivalent, screening test will be conducted if number of candidates are found more in respective discipline. This test is only for the primary screening. Hence, the marks obtained in this test will not be considered in the preparation of final merit list.
42	Candidates should apply online and signed hard copy (print out of online submitted application) with attested copies of relevant certificates, pertaining to the age, caste qualifications, API and experience should reach to the Registrar, Anand Agricultural University, Anand on or before dt.20/01/2025
43	The University reserves its right not to fill in all or any post, if deems necessary.

Place : Anand



